

**NEW DURHAM BOARD OF SELECTMEN**  
**Monday, March 14th, 2016 at 1:00 P.M.**  
**Town Hall**  
**4 Main Street**  
**New Durham, NH 03855**

**Work session Agenda**

- I. Call to Order**
- II. Work Session with Gary Thornton of Thornton & Associates and Carter Terenzini, Consultant.**
  - i) Market Study on Compensation for Town Employees.**
    - a.** Comparable communities;
    - b.** Survey tool;
    - c.** The Board of Selectmen's philosophy on Town's pay in the marketplace (1st quartile, 4th quartile, median, etc.)
    - d.** The Board of Selectmen's philosophy on how employees improve their economic lot (i.e. raises) in the future. (Steps, merit, cola plus, etc.???)
- III. Adjourn**